

NDSCS Foundation Special Executive Board Meeting Minutes

Pursuant to due call and notice thereof, as a regular meeting of the Foundation Executive Board of NDSCS, Wahpeton North Dakota, was duly called and held via TEAMS on September 26, 2022.

Members present: Hugh Veit (President), Megan Kummer (VP), Josh Dozak, Linda Hopkins, Joel Kaczynski, Roger Richels, Chad Wehri **Absent:** Jeff Leinen

Ex-officio members present: Kim Nelson, President Rod Flanigan, Michelle Nelson and Stephanie Curtis
Absent: Yoney Fobb

President Hugh Veit called the meeting to order.

Kim Nelson explained that she along with the hiring committee held interviews for the Senior Development Officer position on September 22 and 23. Board members serving on the committee were Megan Kummer, Chad Wehri, and Trudy Tischer. Five interviews were held, with two candidates standing out.

Megan Kummer explained the qualifications listed. One candidate met the qualifications for the position posted. She has experience with fundraising, donor development, and has worked in both a two-year and four-year college foundation setting.

The second candidate didn't have as much fundraising background or experience in this setting, however, is an alum, was highly involved on Campus during her time at NDSCS, remaining connected through the years. The team agreed that she has the potential to learn the skills needed for a development role. While the hiring committee discussed the candidates, they came to the consensus that both candidates can add value moving the Foundation forward. It was the hiring committee's recommendation to create an additional position and offer it to the second candidate.

Kim explained that she discussed this possibility with Human Resources and was given approval to appoint the second position. The new position will be called Associate Director of Gift Planning. Salaries of both positions were discussed.

Megan Kummer made a motion to hire an additional position, Chad Wehri seconded the motion. A roll call vote was taken and passed unanimously.

Hugh Veit adjourned the meeting at 12:45 p.m.

Respectfully submitted by Stephanie Curtis

Approved 10.6.2022